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## Outcomes Assessment for Mount Mary's Social Work Department

Every year the Social Work Department looks at how well it is achieving program objectives. There are five instruments used to arrive at these outcomes. The Department established a benchmark of at least 85% for the achievement of these objectives. Below are the three objectives which have achieved the strongest mean scores and the three objectives that require further development.

### Summary of Outcome Assessment by Objective

2009

#### Strongest

**Objective 4.** become constantly aware of the issues of social justice and economic injustice, recognize the impact of prejudice, oppression and discrimination and apply strategies of advocacy and social change  
**mean 90.7%**

**Objective 7.** be sensitive to diverse populations, appreciating the special needs and strengths of women and respecting the positive value of all human diversity  
**mean 90.7%**

**Objective 11.** understand and be able to clarify for others the history of the social work profession, its current structures, values and ethical principles and practices accordingly  
**mean 89%**

#### Need Further Development

**Objective 3.** apply knowledge of bio-psycho-social-cultural-spiritual variables that affect individual development and behavior, and use theoretical frameworks to understand the interactions among individuals and between individuals and social systems (i.e., families, groups, organizations, and communities)  
**mean 85.5%**

**Objective 9.** evaluate research studies and apply findings to practice and use research skills to evaluate their own practice as well as relevant programs, services and policies  
**mean 83%**

**Objective 14.** use supervision and consultation to enhance their practice and understand the need for ongoing continuing professional development.  
**mean 85%**